

## DYA COACHES CODE OF CONDUCT

Coaches shall remain unconditionally supportive of the organization's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage, and respect for authority. Likewise, coaches shall remain sensitive to the physical and emotional well-being of the players on his/her team.

### As a coach, I shall:

- Be a positive role model.
- Display and instill in my players the principles of good sportsmanship and team play.
- Conduct myself in a manner that best serves the interests of the players on my team and others.
- Do my best to provide a positive experience for all players.
- Ensure that my team will win and lose in a manner that exhibits respect and good sportsmanship.
- Treat all players, parents, spectators, and league officials with respect.
- Provide instruction in a manner that is constructive and supportive.
- Not ridicule or demean players on my own or other teams, officials, parents, or other program participants.
- Not tolerate behavior that endangers the health or well-being of a child.
- Complete all appropriate training including concussion recognition education.
- Comply with the decisions of league officials and observe all rules, policy and procedure as established or endorsed by Dublin Youth Athletics (DYA).
- Teach the sport to the best of my ability.
- Be drug and alcohol free while at any DYA athletic event.
- Not use tobacco products at any time during a DYA activity.
- Acknowledge the need to demonstrate fundamental proficiency with respect to the game.

# DYA has a zero-tolerance policy, the violation of which could result in an indefinite suspension and up to a lifetime ban from any future DYA activities. This includes, but is not limited to:

- fighting
- physical contact
- aggressive behavior towards an individual
- profanity
- belittlement of players

Anyone who fails to conform their conduct to the preceding code of conduct while attending, coaching, officiating, or participating in a youth sports event will be subject to disciplinary action, including but not limited to the following in any order or combination:

- If an individual is ejected from a game for any reason, that individual must leave the facility, is immediately suspended, and will not be permitted at any future practices or games until the sports supervisor, or a designee has reviewed the incident.
- The individual ejected, witnesses and the official must submit an incident report explaining the situation that resulted in the ejection.
- Based upon the information provided, the suspension may result in a minimum of a one game suspension up to permanent removal from all future league activities conducted by Dublin Youth Athletics.
- If an individual is ejected from two separate games, that individual will be immediately removed from the league without a refund and will not be permitted at any facility for games for the remainder of the season.
- I agree that youth sports programs play a vital role in promoting the physical, social, and emotional development of children. Therefore, it is essential for parents, coaches, spectators, and officials involved in youth sports events to model good sportsmanship and lead by example by demonstrating fairness, respect, and self-control.
- I accept any penalties that are assessed to me relating to my behavior.

#### SOCIAL MEDIA GUIDELINES FOR COACHES

#### Définitions :

"Social media" – The catch-all term that is applied broadly to new computer-mediated communication media such as blogs, YouTube, Facebook, Instagram, Snapchat, and Twitter

#### Purpose:

The following tips should be used by coaches to inform their own strategy for social media use:

- Choosing not to engage with social media is an acceptable social media strategy. But you must have good reasons for your choice and be active in other communication media
- Despite what Facebook says, you are not actually "friends" with athletes. Resist commenting on athletes' personal activities, status updates, or tweets on Twitter.
- Consider monitoring or being aware of athletes' public social media behavior
- Coaches may not demand access to an athlete's private posts on Twitter or Facebook
- Do not "friend" athletes on Facebook unless they request the connection. Never pressure athletes to "friend" you
- If you accept some "friend" requests, or follow one athlete on Twitter, you should accept all friend requests and follow all the athletes. Be careful not to show favoritism on social media
- Consider managing your social media so that athletes do not have the option to follow you on Twitter or "friend" you on Facebook
- Seek permission from athletes before posting pictures or videos of the athletes on publicly available social media like a blog or on YouTube
- Do not use social media to 'trap' athletes if they say one thing to you in person but their social media activity reveals they were doing something different
- Keep selection decisions and other official team business off social media

- Never require athletes to join Facebook, join a Facebook group, subscribe to a Twitter feed, or join a Facebook fan page about your team or organization.
- If you create a fan page on Facebook for your team or athlete, do not make this social media site the exclusive location for valuable information. Duplicate valuable information in more official channels (like on a website or via email)
- Ensure that parents are aware that some coach-athlete interactions may take place on Facebook
- Exercise appropriate discretion when using social media for your own personal communications (with friends, colleagues, and other athletes) with the knowledge that your behavior may be used as a model by your athletes
- Avoid association with Facebook groups or Twitter feeds with explicit sexual contact or viewpoints that might offend or compromise the coach-athlete relationship
- Never misrepresent yourself by using a fake name or fake profile
- Be aware that you may acquire information about an athlete that imposes an obligation of disclosure on your part (such as seeing pictures of underage athletes drinking during a trip)
- Attempt to make communication with athletes in social media as one-sided as possible. Be available for athletes if they initiate contact via social media – athletes may wish to have this easy and quick access to you – but avoid imposing yourself into an athlete's personal social media space unless explicitly requested to do so

Complaints and concerns about a coach's conduct or behavior in social media can be addressed by contacting the Athletic Director at the DYA Office.